

About The Hive:

The Hive Youth Zone is a purpose-built facility for Wirral's young people which opened on 8th April 2017. Our goal is that every young person on the Wirral has somewhere to go, something to do and someone to talk to, and young people made more than 45,000 visits to the building last year. Our state of the art building in Birkenhead is open to all young people aged 8-19, and up to 25 for young people with disabilities or additional needs. It boasts a rooftop football pitch, skate park, garden, training kitchen, climbing wall, training kitchen, cafe, sports hall, arts and media room, music and dance studios, boxing ring and gym – with more than 20 activities on offer six days per week.

All young people using The Hive are supported by a team of qualified youth workers with expertise across a range of issues from mental health and healthy relationships to careers, building skills and gaining experience.

During the school day, The Hive plays host to alternative education and employability work with young people, as well as hosting sports sessions and other activities for schools.

Our team of almost 50+ dedicated professionals are here to make sure every young person who walks through our doors has a fantastic experience – and wants to come back again, and again, and again!



Being part of #TeamHive:

What you'll get:

- An inclusive, fun and welcoming working environment
- The opportunity to make a real impact in young people's lives
- The chance to grow and develop your skills both here at The Hive and via the **Onside Talent Academy**
- Company pension
- Subsidised meals in our cafe
- On-site gym (times vary)
- A chance to work in a vibrant, state-of-the-art facility.

You can take a virtual tour of the site to see more **here**.



An **OnSide** Youth Zone

Job position: Rec Youth Worker Salary: From £11.44 per hour.

As The Hive Youth Zone is a charity, the salary reflects the sector's typical compensation, but we provide an incredibly rewarding experience where you can truly make a difference.

Location: The Hive Youth Zone

Hours: Sunday: 9:45pm – 2:15pm

Contract: 4.5 Hours per week, permanent, part-time

About the role: We're seeking an enthusiastic and community-minded Rec Youth Worker to join our HiveAbility team. You'll play an essential role in delivering recreational activities, engaging with young people aged 8-19 (up to 25 for those with additional needs), and contributing to a safe and supportive environment. As part of a close-knit team, you will help make a real difference in young people's lives by encouraging participation, building confidence, and acting as a positive role model. Your role will include: Lead and support a variety of recreational activities, including sports, games, arts, and crafts. Engage with young people in the community, encouraging their active participation and personal growth. Work collaboratively with the team to create a safe, inclusive, and fun environment for all attendees. Promote The Hive's core values and encourage young people to adhere to our behaviour guidelines. Be a positive team player, contributing to the overall success of the centre. Assist with the setup and tidying up of activities and events.



Person specification:

To succeed in this role, you will need:

- to be aged 21 or over, due to the age range of young people you'll be working with
- to be a team player with experience delivering sports activities for young people in a community, educational, or recreational setting
- a passion for helping young people reach their potential
- strong communication and interpersonal skills
- the ability to engage with a diverse range of young people and encourage participation
- a positive, energetic, and enthusiastic approach to work
- willingness to undergo an Enhanced DBS check
- commitment to working as part of a team in a fast-paced, dynamic setting.

These things aren't essential, but we're keen to hear from candidates who:

- have relevant qualifications in youth work or related fields.
- have experience working with young people with additional needs.
- hold a First Aid certification

We're committed to building a diverse and inclusive team which reflects the community we serve. We encourage applications from candidates of all backgrounds, ethnicities, and cultures. We believe that a variety of perspectives strengthens our ability to support young people and enriches our community.



How to apply:

Send your CV and a brief cover letter to:
Laura.Shaw@thehiveyouthzone.org



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