About The Hive:

The Hive Youth Zone is a purpose-built facility for Wirral's young people which opened on 8th April 2017. Our goal is that every young person on the Wirral has somewhere to go, something to do and someone to talk to, and young people made more than 45,000 visits to the building last year. Our state of the art building in Birkenhead is open to all young people aged 8-19, and up to 25 for young people with disabilities or additional needs. It boasts a rooftop football pitch, skate park, garden, training kitchen, climbing wall, training kitchen, cafe, sports hall, arts and media room, music and dance studios, boxing ring and gym – with more than 20 activities on offer six days per week.

All young people using The Hive are supported by a team of qualified youth workers with expertise across a range of issues from mental health and healthy relationships to careers, building skills and gaining experience.

During the school day, The Hive plays host to alternative education and employability work with young people, as well as hosting sports sessions and other activities for schools.

Our team of almost 50+ dedicated professionals are here to make sure every young person who walks through our doors has a fantastic experience – and wants to come back again, and again, and again!





Being part of #TeamHive:

What you'll get:

- · An inclusive, fun and welcoming working environment
- The opportunity to make a real impact in young people's lives
- The chance to grow and develop your skills both here at The Hive and via the <u>Onside Talent Academy</u>
- Company pension
- · Subsidised meals in our cafe
- On-site gym (times vary)
- A chance to work in a vibrant, state-of-the-art facility.

You can take a virtual tour of the site to see more here.





Job Description:

Position: Outreach Youth Worker

Location: Wirral, UK

Hours: Minimum of 9 hours per week (2 evenings per week TBC but

flexible on which days)

Pay: £12.44 per hour

About Us:

The Hive is a vibrant community youth zone dedicated to empowering young people cross Wirral. We provide a safe, inclusive space where youth can engage in a variety of activities, programs and events that foster personal growth, community involvement, and positive change.

Role Overview:

We are seeking a dynamic and passionate Outreach Youth Worker to join our team. In this role, you will actively engage with young people in the community, encouraging their participation in sessions and events at The Hive and beyond. Your primary goal will be to inspire and motivate youth, fostering a sense of belonging and community spirit.



Person specification:

Key Responsibilities:

- Conduct outreach activities in various community settings to connect with young people.
- Promote and encourage attendance at The Hive's sessions and events.
- Develop and maintain strong, trusting relationships with youth.
- Identify the needs and interest of young people and provide appropriate guidance and support.
- Work collaboratively with The Hive team to plan and deliver engaging activities.
- Drive a small minibus with a team to various locations based on The Wirral.
- Represent The Hive in the community and at events, acting as an ambassador for our mission and values.

Qualifications:

- Experience working with young people in a community setting.
- Excellent communication and interpersonal skills.
- A solid understanding of Wirral's diverse communities and their unique challenges.
- Ability to be agile and adaptable in various situations.
- Confidence and enthusiasm in engaging with youth from different backgrounds.
- A valid driver's licence and confidence driving a small minibus.
- Commitment to fostering an inclusive and supportive environment for all young people.

Why Join Us?

- Make a meaningful impact in the lives of young people.
- Be part of a dedicated and supportive team.
- Flexible working hours with a minimum commitment of 9 hours per week.
- Opportunities for professional growth and development.



How to apply:

Send your CV and a brief cover letter to: Laura.Shaw@thehiveyouthzone.org

