[](https://www.thehiveyouthzone.org/)MIXED MARTIAL ARTS YOUTH WORKER

**Location:** The Hive, Wirral Youth Zone and street based

**Hours:** 6 hours per week including weekends and late nights

**Pay:** £15-£25 per hour (dependant on Experience)

**Reporting to:** Sports Coordinator

**About Us**

The Hive, Wirral Youth Zone, is a purpose-built facility for young people aged 8-19, or age 25 for anyone with a disability. Alongside providing young people with access to a range of activities under youth work provision, The Hive ensures young people have somewhere to go, something to do, and someone to talk to.

Wirral Youth Zone is centrally located and dedicated to raising aspirations and changing the lives of young people, giving them ‘Somewhere to go, something to do and someone to talk to’. Operating 5 days a week, at weekends and during school holidays, the Youth Zone’s purpose is to help young people grow to be happy, healthy, and successful adults. The state-of-the-art £6 million building provides young people with access to a range of activities, offering them the opportunity to try new things, meet new friends and gain support from friendly, warm, and positive staff and volunteers. The facilities include a 3G pitch, a gym, sports hall and recreation area, and dance, arts, music, and media suites.

**The Role**

In this role we would like a coach that is passionate about Sports and Fitness. Someone that has a desire for teaching/coaching mixed martial arts to young people of different ages and backgrounds.

The Hive Youth Zone have partnered with global brand UFC and the Police to deliver a new and innovative MMA and Mentoring programme. The aim of the programme is to support young people who are part of, or at risk of, entering the criminal justice system. The MMA and mentoring programme has been shaped to offer interventions and positive alternatives for young people who need it most. With backing from UFC and the Police, this role will deliver the MMA programme to young people who could be considered vulnerable or high risk.

We are confident that through disciplined sport such as MMA and passionate coaches who believe in sport being a positive intervention for young people, we can support young people to make better choices and become the best versions of themselves. Sports within Youth Work is at the heart of The Hive’s offer to young people. The boxing and mixed martial arts offer at The Hive is wide ranging and as a member of the Sports team, you will be key in ensuring young people have access to an exciting and engaging programme of multi-disciplinary activities that will be challenging, stimulating, fun, engaging and developmental. You will ensure the boxing suite and martial arts area is well used and maintained to a high standard, offering young people a safe, exciting, and challenging arena in a friendly and welcoming environment. You will provide supervision and advice to young people and support and guide members of Wirral Youth Zone’s staff and volunteers.

**Duties and Responsibilities – General**

* Comply with all policies and procedures, with particular reference to safeguarding, codes of conduct health and safety and equality and diversity to ensure all activities are accessible.
* To be alert to issues of safeguarding and child protection, ensuring the welfare and safety of Youth Zone members is promoted and safeguarded, and to report any child protection concerns to the designated Child Protection Officers using the safeguarding policies, procedures and practice (training to be provided)
* To assist with any promotional activities and visits that take place at the Youth Zone
* To actively promote the Youth Zone and positively contribute towards increasing Youth Zone membership.

**Duties and Responsibilities – Detailed**

* Together with the Gym and Boxing Lead, UFC and the Police, plan, develop and implement a comprehensive UFC mixed martial arts programme for young people, enabling them to build their confidence, social skills and overall wellbeing.
* Coordinate and deliver the programme to young people.
* Ensure continuous development of the programme, developing and expanding to meet the changing needs of our members.
* Carry out inductions for new users and provide supervision in the boxing / martial arts area, promoting best practice and safety standards.
* The role is 100% face to face delivery with young people.
* Ensure the highest standards of health and safety are maintained in the mixed martial arts area and monitor safety practices whilst working.
* Ensure that all equipment necessary for each session is fit for purpose and adheres to safety standards.
* Carry out daily, weekly and monthly checks, reporting any defects or faults to the Sports Coordinator of any of the equipment.
* Assist in the provision of risk assessments and report to the relevant Session Manager any accident or incident that requires attention, completing accident report forms as appropriate.
* Where possible, to deliver accredited awards, motivate, encourage and support young people to participate fully in mixed martial arts area offer.
* Keep up to date on policies or procedures required for safety in the mixed martial arts area.
* Ensure the mixed martial arts area is kept clean, tidy and clear of rubbish at all times.
* To manage, support and coordinate necessary requirements for the mixed martial arts area programme.
* To promote and safeguard the welfare of young people at all times. To promote cultural cohesion and inclusion and proactively challenge any prejudice and discrimination.
* Any other duties as may reasonably be required.

**Additional Information**

The successful candidate will join a strong, supportive team often referred to as a family who all share the aspiration of giving young people the best opportunity to be the best version of themselves. The successful candidate will be given access to an employee assistance programme provided by Medicash, be eligible for the team recognition scheme and will be given the opportunity to attend multiple training sessions. Successful candidates will also have use of the onsite gym during restricted hours subject to a gym induction.

**Personal Specification**

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| **Person Specification Selection Criteria\***  A = Application Form I = Interview T = Test/Personality Profile | **Essential or Desirable** | **Method of Assessment** |
| **Experience** | | |
| Experience of working with groups of young people aged 8 to 19, or up to age 25 with a disability | Desirable | A & I |
| Experience of working with young people from diverse backgrounds and with additional needs | Desirable | A & I |
| Experience of mixed martial arts coaching and participation | Essential | A & I |
| Experience of conducting equipment safety checks | Essential | A & I |
| Experience of working with/mentoring a team of volunteers | Desirable | A & I |
| Experience of working with young people with additional needs and disabilities | Desirable | A & I |
| Experience of delivering mixed martial arts sessions | Desirable | A & I |
| **Qualifications** | | |
| Level 2 coaching qualification e.g.: ABA Boxing, Kick Boxing Level 2, other disciplines | Essential | A |

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