[](https://www.thehiveyouthzone.org/)HOLIDAY CLUB YOUTH WORKER

**Location:** The Hive, Wirral Youth Zone

**Hours:** Casual during school holidays

**Pay:** Upto£9.50 per hour

**Reporting to:** Community Engagement & Programme Manager

**About Us**

The Hive, Wirral Youth Zone, is a purpose-built facility for young people aged 8-19, or age 25 for anyone with a disability. Alongside providing young people with access to a range of activities under youth work provision, The Hive ensures young people have somewhere to go, something to do, and someone to talk to.

Wirral Youth Zone is centrally located and dedicated to raising aspirations and changing the lives of young people, giving them ‘Somewhere to go, something to do and someone to talk to’. Operating 7 days a week, at weekends and during school holidays, the Youth Zone’s purpose is to help young people grow to be happy, healthy, and successful adults. The state-of-the-art £6 million building provides young people with access to a range of activities, offering them the opportunity to try new things, meet new friends and gain support from friendly, warm, and positive staff and volunteers. The facilities include a 3G pitch, a gym, sports hall and recreation area, and dance, arts, music, and media suites.

**The Role**

Youth Work is at the heart of The Hives offer to young people. The Hive’s Youth Work team are key to supporting all young people to reach their full potential as well proving young people someone to talk too and encouraging young people to engage on their own terms, with the wider offer and programme at The Hive. During school holidays our team of holiday club Youth Workers deliver a fun, inspiring programme to keep young people engaged during the school holidays. Holiday club youth workers can be deployed across the following areas:

* The Rec Area where young people have space to chill out and meet friends. Equipped with pool tables, games consoles, informal arts area, and canteen, chill out space. In this area the Youth Work Team will be responsible for making sure all young people are welcomed into The Hive, delivering a menu for exciting games, competitions, and challenges for young people as well as conversations started, informal education and issue base workshops
* Training Kitchen where young people can develop a range of life skills such as cooking, budgeting and healthy eating
* Health and Wellbeing Room space for young people to go deeper into the issues which matter to them as well as access support, advice and guidance on a wide range of issues
* Sports hall where our young people get to try, train and join teams in a variety of sports.
* Arts and Music rooms where young people can let their creativity flow

**Responsibilities**

* To work directly with children and young people to plan, lead and deliver safe, fun and structured and informal sessions, activities and challenges within the Youth Zone which are progressive, fun, engaging and reflect the needs of young people, in particular and in line with the need of young people.
* Use a range of techniques to keep young people engaged in activities.
* To confidently manage and establish positive relationships with groups of children and young people.
* To effectively manage behaviour within the Youth Zone ensuring that all young people feel safe.
* To complete all monitoring information required for impact measures, to encourage feedback from young people taking part in activities, and share this with the staff team regularly
* To work with young people from a range of backgrounds and with a range of needs.
* To undertake attend regular training and development sessions and events where required
* To contribute and support the youth zones youth work programme
* To encourage young people’s participation and engagement in the youth zone programme
* To support and welcome young people into the youth zone, in particular new members
* To promote cultural cohesion and inclusion and proactively challenge any prejudice and discrimination
* To be aware of any cause for concerns and report any safeguarding issues in a timely manner to the session lead/Safeguarding lead
* Carry out any other reasonable duties as requested by manager

**Additional Information**

The successful candidate will join a strong, supportive team often referred to as a family who all share the aspiration of giving young people the best opportunity to be the best version of themselves. The successful candidate will be given access to an employee assistance programme provided by Medicash, be eligible for the team recognition scheme and will be given the opportunity to attend multiple training sessions. Successful candidates will also have use of the onsite gym during restricted hours subject to a gym induction.

**Personal Specification**

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| **Selection Criteria\***  A = Application Form I = Interview T = Test/Personality Profile | **Essential or Desirable** | **Method of Assessment** |
| **Experience** | | |
| Experience of leading and working with groups of young people aged 8-12 | Essential | A & I |
| Experience of working with young people from diverse backgrounds and with challenging needs | Essential | A & I |
| Experience working in a Youth Centre or equivalent | Desirable | A & I |
| Experience of working with young people with additional needs and disabilities | Desirable | A & I |
| Experience of team working | Essential | A & I |
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| **Qualifications** |  |  |
| Level 2 Youth Work Qualification | Desirable | A |
| Additional relevant qualifications or training (e.g., team games, safeguarding) | Desirable | A |
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| **Skills** |  |  |
| Ability to deliver high quality work creatively with children and young people, including those who face social exclusion, disadvantage and disaffection and manage such a group | Essential | A & I |
| Able to work as part of a team and under own initiative | Essential | A & I |
| Able to plan and evaluate programs of activity including production of session plans and evaluations | Essential | A & I |
| Able to communicate effectively with young people, parents, team members and members of the public  Able to work under own initiative | Essential | A & I |
| Ability to engage and build positive relationships with young people including disengaged and disadvantaged young people | Essential | A & I |

