

## Job Description

<b>Job Title:</b>	<b>Wellbeing Project Workers (up to 5 posts)</b>	<b>Salary:</b>	c. £10.00 ph
<b>Reporting to:</b>	Wellbeing Coordinator	<b>Holidays:</b>	33 days including bank holidays allowance (pro rata to 40 hrs pw)
<b>Location:</b>	Wirral Youth Zone, Birkenhead	<b>Hours:</b>	12 - 20 hours per week <b>(predominantly evening and weekend work)</b>
<b>Key Relationships:</b>	Young People, Youth Work colleagues and other Youth Zone staff, External Stakeholders (e.g. NHS, schools), Parents/Carers.		

### Job Purpose:

To work with young people on an individual basis to plan, facilitate and support a journey to positive mental wellbeing.

### Context of the post:

The Hive Youth Zone is an open access youth centre, with over 2000 members from across Wirral aged 8-19 (25 with additional needs). The Hive offers a wide range of activities every session including music, dance, drama, sports and art as well as targeted programmes to support young people such as employability, health and life skills. We have state of the art facilities which are available on our evening sessions including a climbing wall, a 3G pitch, a gym, a sports hall and a recording studio.

Young people's mental wellbeing has been significantly impacted by the global pandemic and we know that by coming to the Hive young people can improve their mental wellbeing and physical health. The aim of the project is to support young people who may be struggling to fully access the Hive by working with them individually to remove barriers, set goals and maximise engagement. The Wellbeing Project Worker will guide the participants in this process, helping them to create their own pathway to improved wellbeing. This could involve accompanying them to music sessions, helping them join a sport's team, doing one to one catch ups with them or linking them to external support agencies.

This project has been developed with the support of NHS colleagues and is based on the premise, that as trusted adults, youth workers are often best placed to support young people with mental wellbeing.

### Values

The Hive is a values led organisation and we are looking for an individual who shares the network values personally and will demonstrate them through all aspects of their work. The OnSide network values, embraced by The Hive are;

- Young People First
- Excellence
- Respect
- Ambitious
- Collaborative

### **Duties and Responsibilities – Role Specific**

- To work with a cohort of young people on an individual basis, planning, facilitating and encouraging their journeys to better mental wellbeing.
- To have a thorough understanding the programme of activities available at The Hive.
- Escalating and managing risk in relation to, concerns outside of the remit of the role e.g. making referrals for mental health support
- To develop collaborative working relationships with colleagues across the entire Youth Zone offer as young people are integrated within their activities and programmes.
- To contribute to team meetings and programme development with ideas and feedback from young people in your cohort.
- To liaise with partner organisations which offer relevant options for young people, supporting their engagement and monitoring progress achieved.
- To develop professional relationships with regards to onward referral as necessary.
- To contribute to some wellbeing specific sessions and workshops.
- To use the Youth Zone's monitoring tools to track progress and record impact.
- To carry out any other reasonable duties as requested by management

### **Duties and Responsibilities – General**

- Represent Wirral Youth Zone positively and effectively in all dealings with internal colleagues, and external partners
- To be alert to issues of safeguarding and child protection, ensuring the welfare and safety of Youth Zone members is promoted and safeguarded, and to report any child protection concerns to the designated Child Protection Officers using the safeguarding policies, procedures and practice (training to be provided)
- To assist with any promotional activities and visits that take place at the Youth Zone
- To actively promote the Youth Zone and positively contribute towards increasing Youth Zone membership
- To adhere to Wirral Youth Zone policies at all times, with particular reference to Health and Safety, Safeguarding and Equal Opportunities
- To work within the performance standards of Wirral Youth Zone and OnSide

### **Additional Information**

Wirral Youth Zone is committed to safeguarding and promoting the welfare of children, young people and vulnerable groups. The role is subject to an enhanced DBS check.

The strength of The Hive and the OnSide network of Youth Zones is the diversity of its people, we place huge value on equal opportunities and encourage applications from candidates of diverse backgrounds, communities and abilities. For information regarding how the Youth Zone will process your data, please visit [www.onsideyouthzones.org/applicant-privacy/](http://www.onsideyouthzones.org/applicant-privacy/)

Applications should be made using the application form and sent to [steve.fogg@thehiveyouthzone.org](mailto:steve.fogg@thehiveyouthzone.org) by 9am, Monday 18<sup>th</sup> April 2021 indicating the number of hours per week you wish to apply for and preferred working days.

### Person Specification

<b>Selection Criteria*</b> A = Application Form I = Interview T = Test/Personality Profile	<b>Essential or Desirable</b>	<b>Method of Assessment</b>
<b>Experience</b>		
Youth Work Experience or equivalent	Essential	A & I
Experience of working with young people on a 1-2-1 basis	Essential	A & I
Experience of managing safeguarding concerns	Essential	A & I
Planning and delivery of activities for young people, e.g. workshops, informal education etc.	Desirable	A & I
Working with a mental health / wellbeing context	Desirable	A & I
Effective use of monitoring and evaluation	Desirable	A & I
<b>Educational / Vocational Qualifications</b>		
A relevant professional qualification	Desirable	A
Mental Health First Aid or equivalent (will be provided if not already undertaken)	Desirable	A
<b>Skills</b>		
Ability to quickly form professional and constructive working relationships with colleagues	Essential	A & I
Thorough and accurate with excellent attention to detail	Essential	A & I
Ability to work under own initiative and work collaboratively	Essential	A & I
Excellent written and oral communications skills	Essential	A & I
Ability to handle a varied workload, react quickly, meet deadlines and prioritise tasks	Desirable	A & I
Sound IT skills	Essential	A & I
<b>Knowledge</b>		
Knowledge and understanding of mental health and wellbeing issues, services etc.	Essential	A & I
Excellent working knowledge of Safeguarding practice	Essential	A & I
Knowledge of Youth work practice	Essential	A & I
<b>Prepared by:</b>		<b>Date</b>
<b>Reviewed by:</b>		<b>Date</b>

\*Selection criteria for guidance only, alternative methods may be used to assist the selection process