

CLIMBING INSTRUCTOR

Location: The Hive, Wirral Youth Zone and street based

Hours: 8 per week, Thursday and Friday evenings

Pay: Up to £9 per hour depending on experience

Reporting to: Relevant Youth Work Manager

Contract: Permanent after completion of 6-month probation



About Us

The Hive, Wirral Youth Zone, is a purpose-built facility for young people aged 8-19, or age 25 for anyone with a disability. Alongside providing young people with access to a range of activities under youth work provision, The Hive ensures young people have somewhere to go, something to do, and someone to talk to.

Wirral Youth Zone is centrally located and dedicated to raising aspirations and changing the lives of young people, giving them 'Somewhere to go, something to do and someone to talk to'. Operating 7 days a week, at weekends and during school holidays, the Youth Zone's purpose is to help young people grow to be happy, healthy, and successful adults. The state-of-the-art £6 million building provides young people with access to a range of activities, offering them the opportunity to try new things, meet new friends and gain support from friendly, warm, and positive staff and volunteers. The facilities include a 3G pitch, a gym, sports hall and recreation area, and dance, arts, music, and media suites.

The Role

The Hive is looking for an Indoor Climbing Wall Supervisor to join the sports team. As a member of The Hive's Sports Team, you will be key in ensuring young people have access to an exciting climbing programme that will be challenging, stimulating, fun, engaging and developmental. You will be involved in teaching the fundamentals of indoor climbing including leading small groups in our onsite climbing wall and developing the skills and confidence of our young people.

A successful candidate will hold the Climbing Wall Award (CWA).

Responsibilities

- To work directly with children and young people to plan, lead and deliver safe, fun and structured climbing sessions within the Youth Zone which are progressive and reflect the needs of young people
- To, with support from the Sports coordinator ensure the safe running of the indoor climbing wall including completing and recording all routine safety checks
- To confidently manage and establish positive relationships with groups of children and young people with children and young people
- To complete all monitoring information required for impact measures, to encourage feedback from young people taking part in activities, and share this with the staff team regularly
- To work with young people from a range of backgrounds and with a range of needs.
- Effectively communicate at all levels, orally and in writing
- To work alongside other team members and provide guidance and support to young leaders and volunteers
- To undertake attend regular training and development sessions and events where required
- To deliver leadership awards to young people and co-ordinate volunteering opportunities in sports activities
- To encourage attendance in sports activities, particularly by young people who do not usually participate in sport

- To assist in identifying talented young people and encouraging further development via a number of different opportunities.
- To maintain current knowledge of relevant National Governing Body programmes, policies and practices
- To promote cultural cohesion and inclusion and proactively challenge any prejudice and discrimination
- To inspect and maintain the climbing specialist equipment and climbing wall ensuring any issues are raised immediately
- Be aware of the Safeguarding of young people at all times, reporting any concerns to the Safeguarding officers.
- Carry out any other reasonable duties as requested by manager

Additional Information

The successful candidate will join a strong, supportive team often referred to as a family who all share the aspiration of giving young people the best opportunity to be the best version of themselves. The successful candidate will be given access to an employee assistance programme provided by Medicash, be eligible for the team recognition scheme and will be given the opportunity to attend multiple training sessions. Successful candidates will also have use of the onsite gym during restricted hours subject to a gym induction.

Personal Specification

| Selection Criteria* | Essential or Desirable | Method of Assessment |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------|-----------------------------|
| A = Application Form I = Interview T = Test/Personality Profile | | |
| Experience | | |
| Experience of leading and working with groups of young people aged 8-12 and/or aged 13-19 (up to 25 With Disabilities) | Essential | A & I |
| Experience of working with young people from diverse backgrounds and with challenging needs | Essential | A & I |
| Experience of working with young people with additional needs and disabilities | Desirable | A & I |
| Qualifications | | |
| Climbing Wall Qualification (CWA) | Essential | A |
| Skills | | |
| Ability to deliver high quality work creatively with children and young people, including those who face social exclusion, disadvantage and disaffection and manage such a group | Essential | A & I |
| Able to work as part of a team and under own initiative | Essential | A & I |
| Able to plan and evaluate programs of activity including production of session plans and evaluations | Essential | A & I |
| Able to communicate effectively with young people, parents, team members and members of the public Able to work under own initiative | Essential | A & I |
| Able to deliver within an equal opportunities framework | Essential | A & I |
| Knowledge | | |
| Understand the principles of working with children and young people, the issues affecting their lives and knowledge of their needs | Desirable | A & I |
| Knowledge of health and safety, diversity awareness and safeguarding best practice | Essential | A & I |
| Basic knowledge of support pathways for young people | Desirable | A & I |

ON-SIDE YOUTH ZONES

NETWORK VALUES



YOUNG PEOPLE FIRST

Young people are at the heart of everything we do, inspiring and challenging us to deliver services that exceed their needs and challenge them to be the best they can be.

EXCELLENCE

We encourage ourselves and each other to be the best we can be through continuous learning and improvement, and a focus on finding solutions.



RESPECT

We act with honesty and integrity, celebrating diversity across the whole organisation and caring about each other, our young people and the Youth Zone environment.



AMBITIOUS

We are passionate and driven in taking on new challenges, embracing new ideas, and exceeding our ambitions for young people, the Youth Zones and our local communities.

COLLABORATIVE

We will create and nurture strong, creative partnerships, working together to achieve better results and outcomes for young people.

