

INCLUSION YOUTH WORKER

Location: The Hive, Wirral Youth Zone and street based

Hours: 15

Pay: Up to £9 per hour

Reporting to: John Jones

Contract: 6-month fixed term



About Us

The Hive, Wirral Youth Zone, is a purpose-built facility for young people aged 8-19, or age 25 for anyone with a disability. Alongside providing young people with access to a range of activities under youth work provision, The Hive ensures young people have somewhere to go, something to do, and someone to talk to.

Wirral Youth Zone is centrally located and dedicated to raising aspirations and changing the lives of young people, giving them 'Somewhere to go, something to do and someone to talk to'. Operating 7 days a week, at weekends and during school holidays, the Youth Zone's purpose is to help young people grow to be happy, healthy, and successful adults. The state-of-the-art £6 million building provides young people with access to a range of activities, offering them the opportunity to try new things, meet new friends and gain support from friendly, warm, and positive staff and volunteers. The facilities include a 3G pitch, a gym, sports hall and recreation area, and dance, arts, music, and media suites.

The Role

As part of The Hive's inclusion team, you will work directly with young people with additional needs and disabilities, their families and other agencies. Offering dedicated support on sessions you will identify the needs and wishes of disabled young people; ensuring young people benefit from participation in the Youth Zones activities. You will contribute to the general culture, ethos and programme of events so that it is attractive and fully accessible and will contribute towards the Youth Zones wider programme of arts, sport and targeted activity.

Responsibilities

- Promote the Youth Zone, activities, and services to young people with disabilities and their families.
- Build relationships and offer direct support to disabled young people on every session incorporating a wide range of activities.
- Work directly with young people to give them a voice contributing to the delivery of safe, fun and structured sessions within the Youth Zone which are progressive and reflect their needs
- Be the designated inclusion lead youth worker on sessions, leading by example and working closely with the session Lead Workers and wider team ensuring the sessions are fully accessible.
- produce individual care, health, development, and evacuation plans for each disabled young person as appropriate
- To complete all monitoring and evaluation required for impact measures, to encourage feedback from young people taking part in activities, and share this with the staff team regularly

Additional Information

The successful candidate will join a strong, supportive team often referred to as a family who all share the aspiration of giving young people the best opportunity to be the best version of themselves. The successful candidate will be given access to an employee assistance programme provided by Medicash, be eligible for the team recognition scheme and will be given the opportunity to attend multiple training sessions. Successful candidates will also have use of the onsite gym during restricted hours subject to a gym induction.

Personal Specification

Selection Criteria* A = Application Form I = Interview T = Test/Personality Profile	Essential or Desirable	Method of Assessment
Experience		
Extensive experience of working with disabled young people	Essential	A & I
Significant experience of successful inclusion work	Essential	A & I
Developing and delivering high quality youth work	Essential	A & I
Substantial experience of successful partnership working	Desirable	A & I
Working within a diverse team	Desirable	A & I
Skills		
Excellent communication skills, both verbal and written	Essential	A & I
Able to deal with the specific demands of approaching young people in their own space and negotiating acceptance by them	Essential	A & I
Ability to understand issues leading to exclusion from participation and success	Essential	A & I
Ability to organise workload, prioritise to meet deadlines	Essential	A & I
Ability to work within a team and on their own initiative	Essential	A & I
Proven negotiation and influencing skills	Essential	A & I
Knowledge		
Knowledge of the issues affecting young people and an ability to work with challenging behaviour and complex needs	Essential	A & I
Sound knowledge of equality and diversity principles	Essential	A & I

ON-SIDE YOUTH ZONES

NETWORK VALUES



YOUNG PEOPLE FIRST

Young people are at the heart of everything we do, inspiring and challenging us to deliver services that exceed their needs and challenge them to be the best they can be.

EXCELLENCE

We encourage ourselves and each other to be the best we can be through continuous learning and improvement, and a focus on finding solutions.



RESPECT

We act with honesty and integrity, celebrating diversity across the whole organisation and caring about each other, our young people and the Youth Zone environment.



AMBITIOUS

We are passionate and driven in taking on new challenges, embracing new ideas, and exceeding our ambitions for young people, the Youth Zones and our local communities.

COLLABORATIVE

We will create and nurture strong, creative partnerships, working together to achieve better results and outcomes for young people.

